

Position Vacancy

Position title: Health-Environment Project Manager

Location: London or Bristol, UK - starting with 6 months in Antananarivo, Madagascar and regular visits to Madagascar thereafter

Closing date for applications: 1 March 2020

Start date: As soon as possible / April 2020

Contract type: Full-time

Contract duration: 2 years renewable fixed term contract

Remuneration: Competitive salary based on experience

Applicants must have the right to live and work in the UK

We rebuild tropical fisheries with coastal communities

Blue Ventures (BV) develops locally led approaches to marine management that benefit people and nature alike. By listening and responding to basic needs, we design our models to catalyse and sustain marine conservation, unlocking the potential of coastal communities to manage their resources. We work in places where the ocean is vital to local cultures and economies, and are committed to advancing the rights of small-scale fishers throughout the coastal tropics.

Summary job description

We are recruiting a Health-Environment Project Manager to support the growth of the [Madagascar PHE Network](#) - a dynamic national learning network that Blue Ventures supports in Madagascar - bringing together health and environmental organisations to encourage the uptake of rights-based, cross-sector partnerships for conservation and sustainable development. This new UK-based position will provide a broad range of project management support to the PHE network team to enable them to grow and deliver various initiatives (partner training, resource development, multi-site research, innovation to reach “last mile” communities with family planning and other health services) including overseeing BV’s involvement in an interdisciplinary consortium. More broadly, this role will bring valuable additional capacity to BV’s UK-based health-environment team, enabling further growth of this workstream.

The successful candidate will be a motivated, proactive and highly organised individual with extensive project management experience working with institutional funders and diverse stakeholders in low-resource settings, and an excellent command of French.

We are looking for an individual who is open to new ideas and embraces innovation, who has a strong commitment to human rights, and ideally who has experience working at the intersection of conservation and public health. Assessment of applications will include alignment with Blue Ventures' core values and mission to support rights-based approaches to marine conservation and integrated health-environment programming. You will thrive in environments that are fast-paced, collegiate and ambitious, and be comfortable taking the initiative and solving complex problems in challenging situations.

This is a rare opportunity to join our award-winning health-environment (H-E) team at a time of exciting growth for this area of our work, managing our contribution to a new multi-stakeholder project linking sexual and reproductive health and rights with community-led conservation and climate change resilience initiatives, and supporting the continued growth of the Madagascar PHE Network in line with its 2025 strategy.

Responsibilities

Project management

- Oversee the recruitment of new PHE network staff (senior delivery manager; monitoring, evaluation & learning officer; finance, admin & logistics officer), with support from the PHE network coordinator and BV's human resources team
- Coordinate input from the PHE network team, BV's technical H-E team and BV's senior management team to maximise strategic / operational alignment between the PHE network and BV, and ensure appropriate oversight
- Ensure that quarterly calls are convened between the PHE network team and a BV advisory group, and support the creation of a multi-partner strategic steering group for the PHE network
- Agree and plan PHE network goals and activities with the PHE network coordinator and BV's Global Technical Lead for H-E Partnerships
- Regularly review PHE network activities and progress towards objectives with the PHE network team, identify any blocks and solutions to move forward, update internal project monitoring boards and documents
- Monitor and manage grant expenditure with the PHE network senior delivery manager, liaise with BV's finance team to ensure that forecasts are updated as necessary
- Lead on coordination and communications with the consortium lead and other consortium members, including representing BV on calls and at meetings, in collaboration with BV's Global Technical Lead for H-E Partnerships and Medical Director, as appropriate
- Lead on the preparation of quarterly activity and financial reports for the consortium lead, with support from BV's grant and finance teams, as required
- Lead on the submission of all due diligence updates to the consortium lead, with support from BV's operational and finance teams, as required

- Support the PHE network finance, admin & logistics officer to ensure that all relevant health, safety, safeguarding and administrative protocols are upheld by the PHE network team
- Support the PHE network monitoring, evaluation & development officer to ensure that data are collated in a timely manner through the PHE network's online portal and shared internally / externally, as appropriate
- Conduct a review into the organisational status of the PHE network, and - if desired - map out (and eventually support) steps required for the PHE network to become legally independent
- Where possible, support BV's Medical Director to secure opportunities for further growth of health-environment programming

Communications

- Ensure that all relevant BV conservation, outreach and development staff are kept fully informed of PHE network activities, achievements and goals
- Support the PHE network communications officer to produce and disseminate high quality multimedia communications to funders, policy makers, implementing partners and other learning networks
- Represent BV (and the PHE network if requested) to external stakeholders at national and international meetings, under the guidance of BV's Medical Director

Technical support

- Support BV's Global Technical Lead for H-E Partnerships to deliver technical support to implementing partners in Madagascar, the western Indian Ocean and Coral Triangle regions as requested

Skills and experience

Required

- Postgraduate degree (or equivalent) in relevant field and/or proven experience in integrated development, environmental conservation, global health or climate resilience programming
- International project management experience including management of multi-year grants from institutional funders, remote management of field activities involving multiple stakeholders, financial oversight and planning, timely preparation of reports and compliance with due diligence requirements
- Experience of working with a diverse range of partners as part of a consortium or network
- Experience of collating and managing programme data across multiple sites and teams
- Experienced in supporting the recruitment and onboarding of new staff
- Strong written communication skills, with experience preparing communication outputs showcasing programme results and learning

- Strong interpersonal skills and ability to relate to and work effectively with individuals from a diverse range of backgrounds and cultures, at all levels, including field programme staff
- Excellent people management skills
- Excellent time management and organisational skills
- Fluent English (written and spoken)
- Advanced French (written and spoken)
- Strong commitment to reproductive rights
- Practical experience working in community-based conservation, health or development in a low-income country

Desired

- Understanding of BV's holistic People-Health-Environment approach
- Group facilitation and coaching / mentoring skills
- Experience managing organisational development and growth
- Competent in the use of online tools including Google Drive, Trello, Workplace

Blue Ventures is committed to safeguarding and promoting the welfare of young and vulnerable people and expects all members of staff to share this commitment. We take a zero-tolerance approach to anyone who contravenes our policy. All candidates will be asked questions on safeguarding and child protection.

Application process

Applicants should apply online via the [Blue Ventures website](#) by 1 March 2020.

Please note that applications will be reviewed on a rolling basis and first-round interviews may be conducted with short-listed candidates before the application deadline.

All shortlisted candidates will be contacted within two weeks of the closing date.

Why work with us

Mission: We operate at the frontline of some of the world's most pressing environmental and social problems, innovating effective and scalable responses with tropical coastal communities. We are recognised as a transformative force in our sector.

Working style: We're a fast-moving social enterprise, quick to embrace and implement promising ideas without bureaucracy.

Autonomy: We expect and support our staff to take a lead in their own work, offering scope for creativity and strategic input.

Professional development: We challenge and support our staff to grow their skills, providing considerable exposure to different work experiences and training opportunities.

Adventure: We offer extensive opportunities for travel, working in diverse environmental and cultural contexts.

Family: We look out for one another as we work closely together in challenging situations, celebrating successes and spurring each other on when the going gets tough.

Values: Our organisational values are central to everything we do:



Communities first

Above all, we listen to community needs, responding in a sensitive and pragmatic way for long lasting benefits.



Passion & belief

Our mission is urgent and critical, we believe that our models work, and we are determined to get the job done.



Valued people & effective teams

We work in diverse and inclusive teams where all members have a voice and influence. We are effective because our work is integrated across teams and projects.



Innovation & courage

We are resourceful and creative. We are prepared to take risks and challenge broken paradigms.



Openness & humility

We are an open source social enterprise. We work in a transparent and collaborative way to pass on what we learn to others who share our vision and passion.



Grounded in evidence

We have high standards and are not afraid to be self critical. If we see something that doesn't work, we change tack until we're on the right course.