

Position title: Short-term contracts for fisheries specialists

Location: Global, with a preference for nationals to apply from the countries and cities in which Blue Ventures' maintains central offices (Antananarivo, Bristol, Denpasar, and London)

Closing date for applications: 17:30 on Friday 2nd October 2020

Start date: as soon as possible

Contract duration: Fixed term contracts

Remuneration: Rates based on experience

We rebuild tropical fisheries with coastal communities

Blue Ventures develops locally led approaches to marine management that benefit people and nature alike. By listening and responding to basic needs, we design our models to catalyse and sustain marine conservation, unlocking the potential of coastal communities to manage their resources. We work in places where the ocean is vital to local cultures and economies, and are committed to advancing the rights of small-scale fishers throughout the coastal tropics.

Since 2003, Blue Ventures has been working with fishing communities across the tropics to establish Locally-Managed Marine Areas (LMMAs), conduct participatory monitoring of marine resources, secure use rights for local communities, and promote sustainable use of marine ecosystems. Robust research and evidence underpins all of Blue Ventures programmes, to inform adaptive management, as well as for advising and supporting governmental and institutional partners, and communicating the results of our work to the broader conservation and development communities.

Blue Ventures often has short term contracts in order to synthesize scientific information into required outputs, in particular the results of fisheries, ecological and socioeconomic assessments.

Summary job description

We are seeking fisheries specialists whose interests and expertise match our mission, and who are available for short-term contracts. We are particularly keen to identify candidates with a proven track record of producing high-quality publications and technical reports relating to tropical marine conservation and fisheries management

(particularly multi-species tropical small-scale fisheries), in collaboration with in-country professionals.

We are seeking highly motivated individuals with a strong background in scientific writing and publishing who are dedicated to supporting the sustainable use of marine resources through science-based management.

Skills and experience

Required

- Postgraduate degree (or equivalent) in relevant field and/or proven experience in fisheries science or marine conservation
- Experience in scientific report writing and preparation of research papers for publication; strong publishing track record
- Excellent skills in communication of complex information to a diverse range of stakeholders
- Proficiency with data management, statistical analysis and statistical software packages, as well as using large databases at global/national levels
- Fluency in written and spoken English
- High level of personal organisation and ability to work to tight deadlines
- Strong ability to work with others, seeking input and coordinating contributions
- Previous experience of working with international organisations/ NGOs

Blue Ventures is committed to safeguarding and promoting the welfare of young and vulnerable people and expects all members of staff to share this commitment. We take a zero-tolerance approach to anyone who contravenes our policy. All candidates will be asked questions on safeguarding and child protection.

We want people of all backgrounds to see themselves represented and included in our work, so we actively seek to diversify our team and bring more voices to the table. All applicants are welcome!

Application process

Applicants should apply online via Blue Ventures website (<https://blueventures.org/about/careers/>), by Friday 2nd October 2020.

All shortlisted candidates will be contacted within two weeks of the closing date.

Why work with us:

Mission: We operate at the frontline of some of the world's most pressing environmental and social problems, innovating effective and scalable responses with tropical coastal communities. We are recognised as a transformative force in our sector.

Working style: We're a fast-moving social enterprise, quick to embrace and implement promising ideas without bureaucracy.

Autonomy: We expect and support our staff to take a lead in their own work, offering scope for creativity and strategic input.

Professional development: We challenge and support our staff to grow their skills, providing considerable exposure to different work experiences and training opportunities.

Adventure: We offer extensive opportunities for travel, working in diverse environmental and cultural contexts.

Family: We look out for one another as we work closely together in challenging situations, celebrating successes and spurring each other on when the going gets tough.

Values: Our organisational values are central to everything we do:



Communities first

Above all, we listen to community needs, responding in a sensitive and pragmatic way for long lasting benefits.



Passion & belief

Our mission is urgent and critical, we believe that our models work, and we are determined to get the job done.



Valued people & effective teams

We work in diverse and inclusive teams where all members have a voice and influence. We are effective because our work is integrated across teams and projects.



Innovation & courage

We are resourceful and creative. We are prepared to take risks and challenge broken paradigms.



Openness & humility

We are an open source social enterprise. We work in a transparent and collaborative way to pass on what we learn to others who share our vision and passion.



Grounded in evidence

We have high standards and are not afraid to be self critical. If we see something that doesn't work, we change tack until we're on the right course.